

CUSTOMIZED EMPLOYEE SURVEYS

CONTACT INFO

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Employee surveys made to measure.

















EMPLOYEE SURVEY PACKAGE DETAILS

1. SURVEY PREPARATION

- Pre-Launch Meeting to discuss your survey objectives and provide our recommendations
- Advice on Your Communication
 Strategy we help you announce the survey, encourage participation and communicate the results
- Advice on Analysis based on your survey objectives and best practices
- **Development of the Survey** using both pre-defined and custom questions

2. LAUNCH & ADMINISTRATION

- Employee Invitations &
 Communication emails are sent directly
 from us (if possible) with the participant's
 unique link to the survey
- Resolution of any "Undeliverable"
 Email Addresses
- Administration of the Online Survey hosted on our own secure servers
- Progress Reports real time updates on performance and completion rates; overall and by sub-group

3. ANALYSIS & REPORTING

- Survey Report with Detailed Analysis in PowerPoint, Word or PDF
- Report on Verbatim Comments
- Year-on-Year Comparisons (where applicable)
- Breakdown by one Subgroup for example by Department, Position, Location or Years of Service
- Presentation of the Results to the Leadership or Management Team in person or remotely



Using our 25+ years of experience in HR we can help you create the best survey with the highest possible response rates and the most actionable results.

PRICING

Full survey package: \$7,500.

* NFP organizations receive a 25% discount on the full survey package including any options added.

OPTIONS

- Distinct Sub-group Reports by
 Organizational Unit: \$200+\$100/Unit
- Multi-Language Surveys: \$500/language
- Additional Breakdowns by Sub-groups: \$400/sub-group
- Separate Management Questions and Report: \$1,000
- Text Analysis: \$120/hour

To be determined by proposal:

- Paper survey administration
- Focus Groups
- Action Planning Workshops
- Additional Meetings
- Additional In-Depth Statistical Analyses

^{**} All amounts are in Canadian dollars and do not include GST.