



## The Island Inc. 2022 360-Degree Feedback Survey

As per communication from Jack Shephard, President of The Island Inc. (The Island), Verita HR Services ([veritaengage.com](http://veritaengage.com)) has been retained to administer the **2022 360-Degree Feedback Survey** as a third-party on behalf of The Island.

You have been selected to **provide feedback on yourself**. The survey presents a series of statements and asks you to choose the response that best reflects your self-assessment during the past six months.

Answers are anonymous, and individual responses will be kept confidential. To preserve your anonymity, responses are stored on Verita's internal servers, and The Island will have no access to the database or to the data itself. Verita will aggregate responses and report only the aggregated responses for all raters.

Further, the IDs created for this survey are entirely random, and The Island does not have access to information that could match this ID to an individual.

You are asked to find 10 to 15 minutes of uninterrupted time to complete the survey in one sitting.

***Please note that it is critical that you do not forward this email or allow anyone else access to this email***, otherwise others would be able to enter your survey using the enclosed link and read (and edit) your answers.

The deadline for completing the survey is end-of-day **Friday, Sept. 16, 2022**.

If you have any questions or technical difficulties with the survey, please contact us directly at [adam@veritaengage.com](mailto:adam@veritaengage.com) or call or text us at **604-809-8570** any time day or night.

**Click here to begin the survey**

Thank you for taking the time to complete this survey!

Best Regards, Verita HR Services