



2026 Island Inc.
Employee Engagement Survey
Sample questions only

Survey Landing Page

Welcome to the 2026 Island Inc. Employee Engagement Survey.

At Island Inc., we believe our people are the foundation of our success. This survey is your opportunity to share experiences, insights, and suggestions that help us understand what we're doing well and where we can improve.

Your participation is completely **anonymous**. Island Inc. will only receive summarized results and will not have access to individual responses or identifying information. Survey IDs are randomly generated and cannot be linked to any staff member.

We encourage you to answer honestly — your feedback will guide us in strengthening teamwork, enhancing training, and fostering a workplace where everyone feels valued and supported. The survey takes about **5 to 10 minutes** to complete in one sitting. Please click **Next** to begin and let your voice shape the future of Island Inc.

Questionnaire

*Core Engagement Questions

A. Workplace Experience

Please rate each statement using the following scale: Strongly Disagree, Disagree, Somewhat Disagree, Somewhat Agree, Agree, Strongly Agree.

1. *I feel proud to work for Island Inc.
2. *I understand how my role contributes to the company's success.
3. I have the tools and resources I need to do my job effectively.
4. Communication between management and staff is open and transparent.
5. My workload is manageable and allows for a healthy work-life balance.

B. Growth and Development

Please rate each statement using the following scale: Strongly Disagree, Disagree, Somewhat Disagree, Somewhat Agree, Agree, Strongly Agree.

6. I have opportunities to learn and grow in my current role.
7. Island Inc. provides adequate training and development programs.
8. I receive constructive feedback that helps me improve my performance.
9. I see a clear path for career advancement within the company.

C. Team and Leadership

Please rate each statement using the following scale: Strongly Disagree, Disagree, Somewhat Disagree, Somewhat Agree, Agree, Strongly Agree.

10. My team works well together to achieve common goals.
11. My supervisor shows respect and appreciation for my work.
12. *Leadership demonstrates genuine concern for employee well-being.
13. I feel comfortable sharing ideas or concerns with my manager.

D. Recognition and Culture

Please rate each statement using the following scale: Strongly Disagree, Disagree, Somewhat Disagree, Somewhat Agree, Agree, Strongly Agree.

14. *I feel recognized for my contributions.
15. Island Inc. promotes a positive and inclusive workplace culture.

E. NPS

16. On a scale of 1 to 10, where 1 means not at all likely and 10 means extremely likely, how likely are you to recommend Island Inc. as a great place to work to a friend or colleague?
17. What is the primary reason for the score you gave?

F. Other questions

18. What is Island Inc. doing well in creating and maintaining a great work environment?
19. What could Island Inc. do better in creating and maintaining a great work environment?
20. What else would you like to share about working at Island Inc.?

G. Preloaded questions from the list (will not be shown in the survey)

- S1. Length of service: 1) Less than 3 years, 2) 3 to 5 years, 3) 6 to 10 years, 4) More than 10 years
- S2. Job classification: 1) Senior Leadership, 2) Manager, 3) Staff (including supervisors)
- S3. Department: 1) Kitchen Operations, 2) Service team, 3) Human resources, 4) Finance & Administration, 5) Marketing & Customer Experience